

NEWBRIDGE SCHOOL



UNIFORM POLICY



NEWBRIDGE SCHOOL / YSGOL TRECELYN UNIFORM POLICY



This policy was written in line with Welsh Government Statutory guidance for school governing bodies on school uniform and appearance policies Education, Wales (2019, No. 21)

Aims: Newbridge School Governing Body requires the wearing of our uniform by pupils so that:

- All pupils have a sense of identity, cohesion and pride within our school
- All pupils support and promote the ethos of our school
- All pupils dress appropriately for learning activities, including appropriate Health and Safety requirements
- No pupil feels 'peer pressure' to wear expensive brands of clothing/footwear

Health and Safety

School uniform also:

- Helps to identify truants
- Assists the identification of strangers on school premises
- Maintains physical Health and Safety eg. PE kit for sports, closed shoes for corridors/playgrounds/practical work areas

Equality and School Uniform: The Governing Body is mindful of the Human Rights Act 1998 and the Equality Act 2010 in its uniform policy and regulations. It is the intention of the Governing Body that our uniform facilitates race, religious and disability equality.

To this end, the Governing body aims to act reasonably in accommodating religious requirements. The Governing Body will consider any request to vary the policy to meet the needs of any individual pupil to accommodate religion or belief.

Uniform will always be practical such that it does not adversely affect disabled pupils. Parents may request a reasonable adjustment of uniform if this is an issue for a disabled pupil.

Our uniform does not discriminate on the basis of gender. It is suitable in style to both sexes.

Uniform Cost: Our uniform is primarily black and white. Higher cost items are minimised in the design of uniform. Parents / carers therefore have flexibility in the purchase arrangements of other basic uniform items, providing they follow the uniform guidance. It is mostly of basic items so that there is flexibility of purchase arrangements. These items may last beyond one year, thus keeping costs down. The school includes a logo to represent us on one item only. Inclusion on a jacket is optional.

Our PE uniform is practical, easy to wear and comfortable. PE uniform is approached sensitively so that pupils do not feel embarrassed or uncomfortable in taking part in PE.

Medical Issues: The Governing Body accepts that there may be uniform variations necessary due to medical conditions. Each request is noted individually and addressed by school Progress Leaders, and Heads of Key Stage. Adaptations to the school uniform for medical reasons should be minimal and temporary and supported by relevant medical evidence.

The Role of Parents / Carers: We pride ourselves on the smart appearance of our pupils and expect them to be in uniform at all times. We ask parents for full co-operation in the matter.

The Role of Governors: The Governing Body supports the Headteacher in implementing the school uniform policy, through the Provision and Wellbeing Committee. It considers any representations from parents / carers regarding the



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uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity. The Governing Body also ensures the uniform policy is compliant with the Welsh Government guidance on uniform and with equality regulations.

Complaints: Any complaint relating to the school uniform is dealt with in accordance with the Governing Body complaints procedure. Please refer to this document for guidance.

Non-Compliance with Uniform: The school takes note of any issues with replacement of uniform and provides reasonable leeway to parents to address this. The headteacher, Head of Key Stage or Progress Leader will decide what action to take when pupils infringe school uniform rules.

Sending Pupils Home: On the rare occasion of serious non-compliance with school uniform, the school will liaise with parents to have the pupil go home to change. It is acceptable to do this without excluding the pupil, where the change can be made quickly. The age and vulnerability of the pupil will be considered when taking this action. Where pupils remain in school without correct school uniform, they may be required to work separately in a monitored area

Exclusion and non-attendance: Exclusion is the very last sanction for non-compliance with the uniform policy. It is only used for persistent breaches that are in defiance of the school's uniform policy and where all other avenues have been exhausted.

Non-attendance is monitored and the Governing Body would seek to ensure assistance is provided through the Local Authority where absenteeism arises because parents are unable to provide uniform for their children.

Welsh Government Grant Scheme: The Local Authority offers financial assistance towards the cost of school uniform. The scheme provides a grant for pupils entering Year 7 who are eligible for free school meals and a reduced grant on entry in subsequent years. Applications for this grant should be made by parents to the Local Authority directly. The school also holds second hand uniform and endeavours to sell this on occasions through the year. In addition, second hand uniform may also be loaned to pupils discretely where difficulties with replacing uniform arise.

The school also runs a discretionary hardship fund as required. Families should enquire about this through Progress Leaders/Heads of Key Stages.

Monitoring and Review: The Governing Body monitors this policy annually through its wellbeing committee.

OUR UNIFORM:	THINGS NOT ALLOWED:
1. Black V-neck sweater with school crest	No other alternative is acceptable
2. Plain white shirt and school tie	No other alternative is acceptable
3. Plain black school trousers	No alternatives are acceptable. For example: <ul style="list-style-type: none"> • No denim / jeans type trousers • No visible zips or decorative buckles allowed. • No cords • No jogging bottoms • No leather • No leggings/jeggings • No other variation of black (i.e. patterned / pinstriped) • No skin-tight or stretch fabric • Trousers must be standard length and not deliberately shortened
4. Black knee-length school skirt worn with plain black	No alternatives are acceptable. For example: <ul style="list-style-type: none"> • No tube skirts



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opaque tights or plain black knee length socks	<ul style="list-style-type: none">• No skater skirts• No patterned skirts• No patterned socks/tights
5. Plain black low heeled shoes	<p>These must be all black and have no visible coloured, grey or white sections or markings, and no coloured, grey or white laces (laces must be black).</p> <p>Soles to shoes must be low/standard. No platforms, air bubble soles etc.</p> <p>No alternatives to shoes are acceptable, including:</p> <ul style="list-style-type: none">• No sandals• No boots• No high-tops• No open-backed/open-toed shoes• No high heels
6. OPTIONAL: Black school blazer with school crest	<p>This can be worn in place of the school jumper. No other alternative is acceptable.</p>
7. Plain black coat	<p>One small name/logo is allowed, which should be discrete and inoffensive.</p> <p>No alternatives are acceptable. For example:</p> <ul style="list-style-type: none">• No hoodies• No denim• No leather• No corduroy• No pictorial images are allowed

- **Jewellery** – In addition to a wrist-watch, pupils are allowed to wear one plain stud earring in each earlobe only. These may be required to be removed for physical education lessons. No other jewellery or piercings are allowed.
- **Nail varnish** – No forms of nail varnish are allowed including gel polish. No false nails are allowed including acrylic full sets and tips. Natural nails must be kept at a suitable, safe length.
- **Hair** – Pupils are not allowed to have extreme haircuts, including but not limited to shaved lines or patterns in the hair. Hair dye is discouraged; if hair is dyed, unnatural hair colours are not permitted. Only basic hair accessories are to be worn. The final decision over what constitutes an extreme hairstyle or an unnatural colour shall rest with the headteacher.
- **Make-up** – Wearing of make-up is not permitted. Pupils wearing make-up may be asked to remove it in school.
- **School bags** – These must be suitable for school, to include rucksacks, satchels and other back packs. 'Hand bags' and fashion bags are not allowed.
- All clothing should be clearly marked with the pupil's name.



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P.E. Kit

BOYS P.E. KIT	THINGS NOT ALLOWED:
Appropriate sports trainers	No fashion sport shoe e.g. Converse, Vans, Gazelles, high-tops or daps allowed for any P.E. lessons
School sports T-shirt with school logo	No other alternative is acceptable
Navy multi-use shorts with school logo	No other alternative is acceptable
School rugby socks – navy with gold hoops	No other alternative is acceptable
Navy reversible school jersey with school logo	No other alternative is acceptable
Rugby or soccer boots	Expensive boots are not required
Shin pads are needed for football lessons	
Swimming shorts or trunks	
Goggles	
Towels	
OPTIONAL – Navy rugby shorts with school logo	
OPTIONAL – Gum shield	

GIRLS P.E. KIT	THINGS NOT ALLOWED:
Appropriate sports trainers	No fashion sport shoes e.g. Converse, Vans, Gazelles, high-tops or daps allowed for any P.E. lessons.
School sports T-shirt with school logo	No other alternative is acceptable
Navy multi-use shorts with school logo	No other alternative is acceptable
White socks	No trainer socks allowed
Shin pads are needed for football and hockey lessons	
Swimming costume	Swimming costumes must be a “one-piece” costume. No bikinis or tankinis
Goggles	
Towels	
OPTIONAL – Gum shield	